



**Career and Industry
Disruption**

and

What to Do About It!

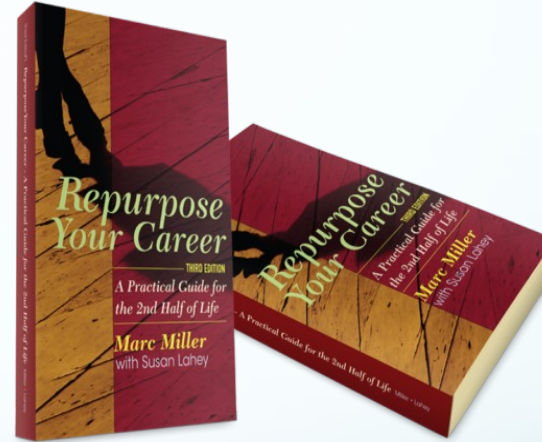
Career Pivot Repurpose Your Career



CareerPivot

Repurpose Your Career. Pivot Now.

Marc@Careerpivot.com
Linkedin.com/in/MrMiller



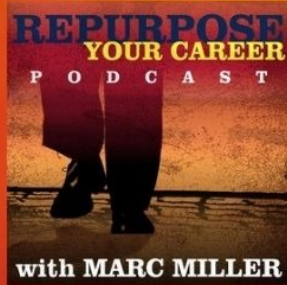
CareerPivot

Adaptability

Relevance

Switch Industries

Sell Yourself on Your Ability to Deal with Disruptions



Episode #209

HOW TO SWITCH INDUSTRIES FROM EXECUTIVE SEARCH CONSULTANTS PERSPECTIVE WITH GLENN ZWEIG





07/25/2002

Introducing ChatGPT

We've trained a model called ChatGPT which interacts in a conversational way. The dialogue format makes it possible for ChatGPT to answer followup questions, admit its mistakes, challenge incorrect premises, and reject inappropriate requests.

[Try ChatGPT ↗](#)[Read about ChatGPT Plus](#)

A person in a dark suit, white shirt, and striped tie is shown from the chest down, holding a glowing white orb with both hands. The orb is illuminated from within, casting a soft glow on the person's hands and the surrounding dark background. The year "2023" is written in a bold, red, sans-serif font across the center of the orb. The background is dark, with a light blue gradient on the left and right sides. The orb is reflected on a surface below it.

2023

Disruptions

- Career and Employment
- Industry
- Innovations
- Career Adjustments



[Topics](#) / [Workforce](#) /

Understanding America's Labor Shortage

Workforce participation remains below pre-pandemic levels. We have 3 million fewer Americans working today compared to February of 2020.



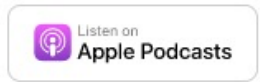
THE JOURNAL.

WSJ

GIMLET

The Journal.

The most important stories, explained through the lens of business. A podcast about money, business and power. Hosted by Kate Linebaugh and Ryan Knutson. The Journal is a co-production from Gimlet Media and The Wall Street Journal.



THURSDAY, MARCH 4, 2021

3/4/2021 4:07:45 PM [Share This Episode](#)

Where Jobs Are Booming

Even with high unemployment, certain industries are having a hard time finding enough workers. WSJ's Sarah Chaney Cambon explains why some companies are increasing wages and benefits as a result. We also talk to Aaron Jagdfeld, the CEO of a generator company, about the lengths he's taken to recruit workers.

Audio player interface showing a play button, a progress bar, the time 00:00 / 16:24, a volume icon, and a 1x playback speed indicator.

MORE WAYS TO LISTEN

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Truck Drivers Demographic

The average age of truck drivers is 55. In fact, 60 percent of all truck drivers today are over 45 years old, and more than 20 percent are over 55. More baby boomers are retiring every year, and in the next 10 years 25 percent of truck drivers will hit retirement age. To reverse these trucker demographics, the industry needs to start making inroads with the next generation of young truck drivers. In other words, it needs to start appealing to millennials.

Trends

- Tech Layoffs
- Great Retirement Surge
- Great Resignation
- Record # of New Business Starts

597 tech companies w/ layoffs · 171660 employees laid off · In 2023 ▾

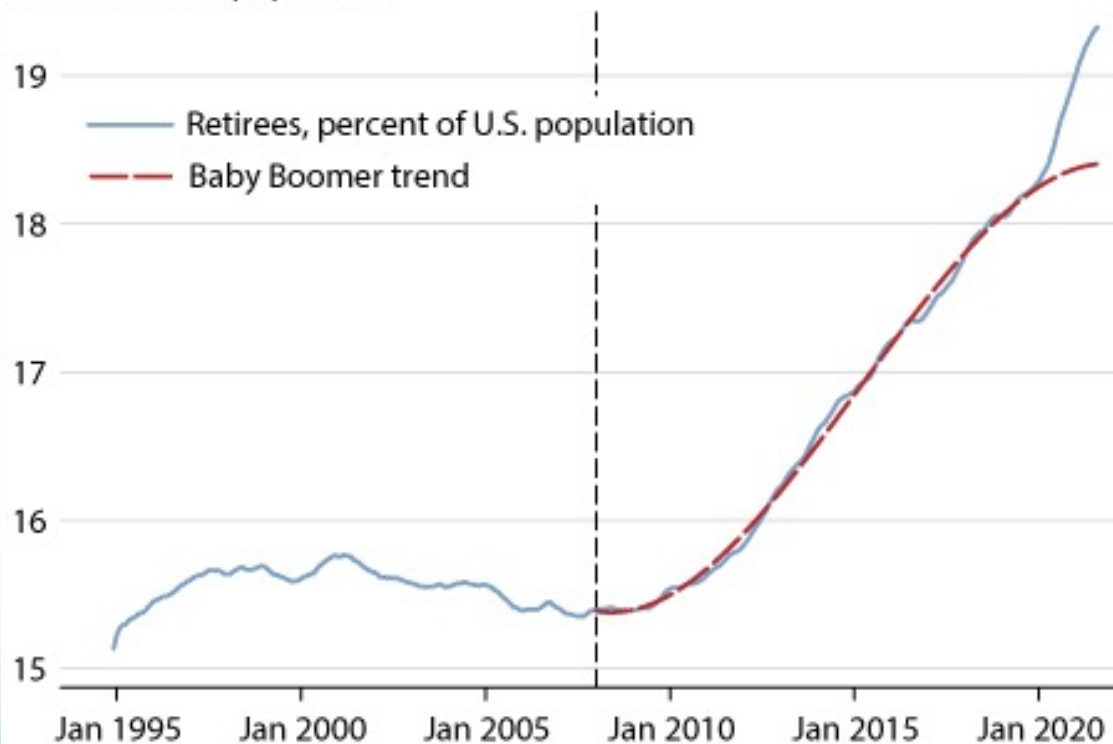
[LIVE] Welcome! I'm a startup founder that's been tracking tech layoffs since COVID-19. Let me know if you see anything missing!

Featured In: **Bloomberg** **SFGATE** **TC TechCrunch** **WSJ**

🏠 Companies w/ Layoffs 📊 Layoff Charts 👤 Lists of Employees Laid Off									
Companies are in reverse chronological order. View site on a desktop to sort, filter, search.									
👁 Hide fields 🔍 Filter 📁 Group ⬇ Sort ☰ ⋮ 🔍									
<input type="checkbox"/>	Company ▾	Location ... ▾	# Laid Off ▾	Date ▾	% ▾	Industry ▾	Source ▾	List of Employees L... ▾	Stage ▾
1	WalkMe	SF Bay Area	112	4/19/2023	10%	Other	https://www.calcaliste...		Post-IPO
2	Opendoor	SF Bay Area	560	4/18/2023	22%	Real Estate	https://www.inman.co...		Post-IPO
3	Culture Amp	Melbourne	90	4/18/2023	9%	HR	https://www.startupda...		Series F
4	Noon	Riyadh Non-		4/18/2023	10%	Retail	https://yourstory.com/...		Unknown
5	Ten Square Games	Wroclaw Non-	120	4/17/2023	25%	Consumer	https://economictimes...		Seed
6	Ynsect	Paris Non-L	17	4/17/2023	25%	Food	https://pitchbook.com...		Series D
7	FamPay	Bengaluru		4/17/2023		Finance	https://entrackr.com/2...		Series A

Percentage of Retirees in the U.S. Population and the Baby Boomer Retirement Trend

Percent of U.S. population



NOTE: The percentage of retirees is a 12-month moving average, and the Baby Boomer trend is a cubic trend estimated between January 2008 and February 2020.

SOURCE: Current Population Survey and author's calculations.

No "Great Resignation" for Older Workers— Mass Job Loss Drove the Retirement Surge

March 30, 2022



Schwartz Center for
Economic Policy Analysis

STATUS OF OLDER WORKERS

The Great Resignation Statistics



Great Resignation

Great Resignation Statistics (Top Picks)

- 48 million people quit their jobs in 2021
- 8.6 million people quit their jobs in 2022 (Jan-Feb)
- 4.26 million people quit their jobs in January 2022
- 4.35 million people quit their jobs in February 2022
- 34% of the U.S. workforce is engaged at work.
- 94% of American Retailers are experiencing issues with managing job vacancies.
- 55% of workers in America are planning on looking for new jobs.
- Roughly 52% of Millennial and Generation Z workers were likely to consider changing companies this year
- Gen Z-ers are the group that feels the least appreciated and underpaid.
- 41% of the global workforce is considering quitting their jobs.
- 46% of the world's workforce plans on relocation this year.

Great Resignation

Top Industries Experiencing the Most Resignations in 2022

Which industries are most affected by the Great Resignation? Find the answer below.

By Numbers

- Trade, transportation, and utilities: 2,052,000
- Leisure and hospitality: 1,716,000
- Accommodation and food services: 1,577,000
- Retail trade: 1,468,000
- Professional and business services: 1,415,000

Top 5 Types of Businesses Started During the Pandemic

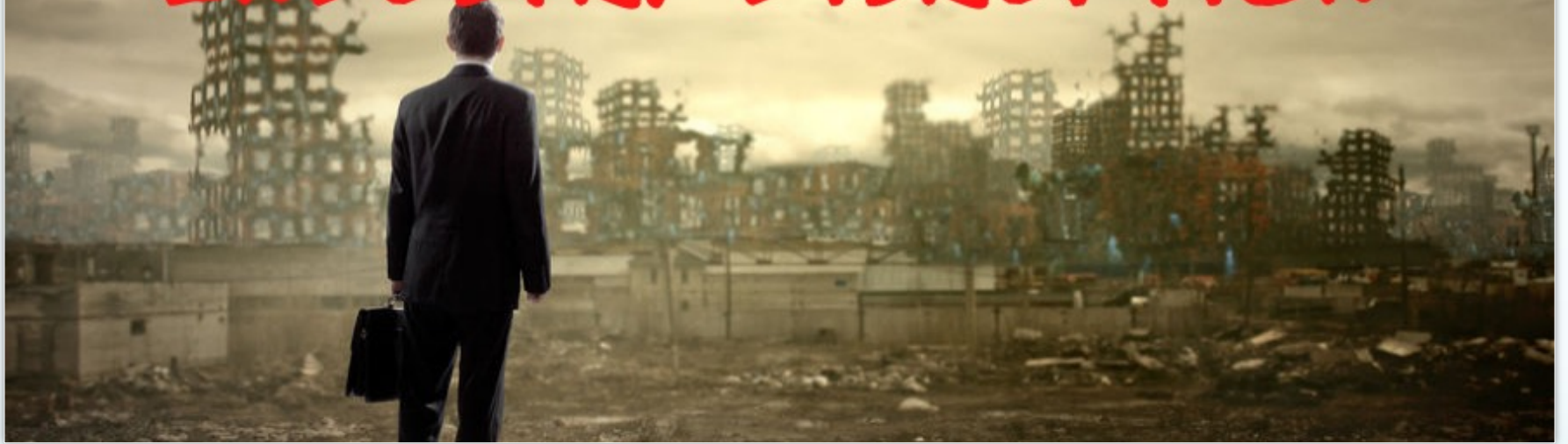
Retail, professional services and construction are among the top types of businesses started during COVID-19, according to Census Bureau data.

By: **Katarina Betterton, Contributor**

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INDUSTRY DISRUPTION



Temporary or Permanent?

Supply Chain Disruption





EPISODE#296

IS THE PANDEMIC OVER? A LOOK AT OUR
DIVIDED WORLD WITH WAPO EDITOR
MARC FISHER [PODCAST]



Customer Behavior Changes



Customer Behavior Changes



Dark Stores

Customer Behavior Changes



NEWS > ONLINE RETAIL

Whole Foods opens online-only 'dark store' in Brooklyn

New facility marks a first for specialty grocery chain,
parent Amazon says

The Whole Foods online-only store is located in the Industry City section of the New York City borough of Brooklyn.

Russell Redman 1 | Sep 02, 2020

Customer Behavior Changes

Hertz®

Customer Behavior Changes



Regulatory Changes



OCA Official Form No.: 960

AUTHORIZATION FOR RELEASE OF HEALTH INFORMATION PURSUANT TO HIPAA



[This form has been approved by the New York State Department of Health]

Patient Name	Date of Birth	Social Security Number
Patient Address		

I, or my authorized representative, request that health information regarding my care and treatment be released as set forth on this form: In accordance with New York State Law and the Privacy Rule of the Health Insurance Portability and Accountability Act of 1996 (HIPAA), I understand that:

1. This authorization may include disclosure of information relating to **ALCOHOL** and **DRUG ABUSE, MENTAL HEALTH TREATMENT**, except psychotherapy notes, and **CONFIDENTIAL HIV* RELATED INFORMATION** only if I place my initials on the appropriate line in Item 9(a). In the event the health information described below includes any of these types of information, and I initial the line on the box in Item 9(a), I specifically authorize release of such information to the person(s) indicated in Item 8.
2. If I am authorizing the release of HIV-related, alcohol or drug treatment, or mental health treatment information, the recipient is prohibited from redisclosing such information without my authorization unless permitted to do so under federal or state law. I understand that I have the right to request a list of people who may receive or use my HIV-related information without authorization. If I experience discrimination because of the release or disclosure of HIV-related information, I may contact the New York State Division of Human Rights at (212) 480-2493 or the New York City Commission of Human Rights at (212) 306-7450. These agencies are responsible for protecting my rights.



Regulatory Changes




Jesus [Redacted]
Analyst - Learning Technology at Southwest Airlines
Dallas, Texas, United States · [Contact info](#)

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Regulatory Changes



18 min

PLAY ▶

Is This the End of the SAT?

The Journal.

Daily News

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The pandemic forced many colleges to make standardized entrance exams like the SAT optional. Now, a lot of them are choosing to make the tests optional longer term. WSJ's Douglas Belkin explains the forces motivating them, and an admissions officer in South Carolina describes how the trends affect his school.

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Disruptive Innovations

Economy

The U.S. could be on the verge of a productivity boom, a game-changer for the economy

Rapid adoption of robots and artificial intelligence during the pandemic combined with a rebound in government investment is making some economists optimistic about a return of a 1990s economy with widespread benefits

Disruptive Innovations

Remote Work

Video like Zoom

(You can thank Netflix!)

Disruptive Innovations

- Artificial Intelligence & Machine Learning
- Big Data
- Blockchain
- The Internet of Things
- Augmented and Virtual Reality
- Digitalization
- 3D Print
- Robotics
- Drones

Career Adjustments

Experience is DEAD!

Relevance is King!

About 40,500,000 results (0.37 seconds)

<https://www.tribecaknowledge.com> › blog › 5-pharma-t... ▼

5 Pharma Trends for 2021: Disruption and Transformation in ...

Dec 3, 2020 — The impact of **COVID-19** threads through our 5 **pharma** trends for 2021, whether driving vaccine R&D or political change, hampering market ...

- Setup G

<https://www.mckinsey.com> › industries › our-insights ▼

Pharma operations and COVID-19 | McKinsey

May 12, 2020 — **Pharma** operations leaders are shaping the workforce of the future in the ... is over-reliance on a location that may be vulnerable to **disruption**.

- “disrupt

by COVID”

<https://www.statista.com> › statistics › launch-disruption-... ▼

• COVID-19 pharmaceuticals launch disruption worldwide until ...

Nov 27, 2020 — Launch **disruption** on global **pharmaceutical** market due to **coronavirus** 2020-2025 ... It is estimated that the **disruption** in launches of new ...

<https://www.everstream.ai> › risk-center › covid-19-imp... ▼

Everstream Analytics Special Reports - COVID-19 Impact on ...

Mar 30, 2021 — The global pharmaceutical supply chain will likely be in jeopardy in the ... **airfreight disruptions**, have impacted the **pharmaceutical industry**, ...

<https://www.europarl.europa.eu> › P-9-2020-002273_EN ▼

Disruption of medical supply chains in the EU due to COVID ...

Sep 25, 2020 — 3. What incentives does it propose to strengthen the EU's **pharmaceutical**

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Make Yourself Relevant!

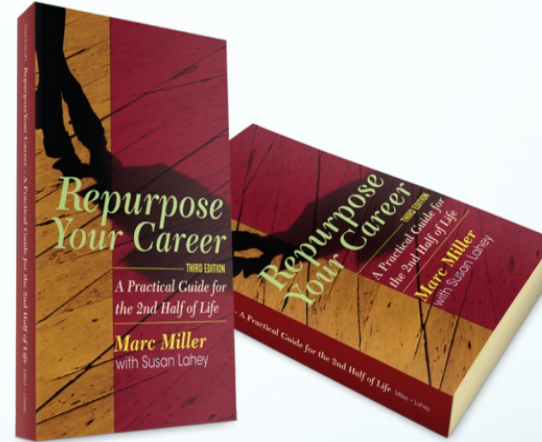
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Repurpose Your Career. Pivot Now.

Marc@Careerpivot.com
Linkedin.com/in/MrMiller



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