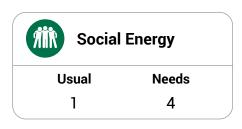
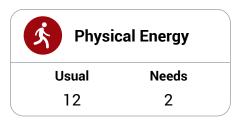
SIGNATURE SUMMARY



BIRKMAN COMPONENTS

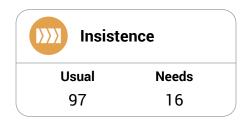


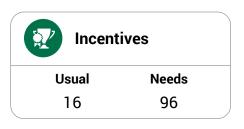


Emotional Energy	
Usual	Needs
64	75





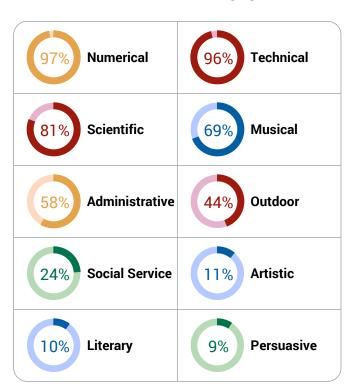








BIRKMAN INTERESTS



BIRKMAN MAP Extrovert ** Introvert Usual Behavior Needs/Stress Behavior